



# Action, Inc. Family Scholarship Program

---

## THE PROGRAM

Action, Inc. has established a scholarship program to assist employees' children who plan to continue their education in college or vocational school programs. Scholarships are offered each year for full-time study at an accredited institution of the student's choice.

Beginning in 1981, Dan Johnston and Ron Wright laid the groundwork with hard work, dedication and loyalty to create the company we all call home. It is with great pleasure we are proud to offer family scholarships in their names. Our hope is the recipients of these scholarships can pursue their education dreams just as our founders pursued their business dreams.

This scholarship program is administered by Scholarship America®, the nation's largest designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

---

## ELIGIBILITY REQUIREMENTS

Applicants must meet all of the following criteria:

- Be dependent\* children, age 24 and under, of full-time Action, Inc. employees who have a minimum of two years of employment with the company as of the application deadline date.

*\* Dependent children are defined as biological, step- or legally adopted children living in the employee's household or primarily supported by the employee.*

- Be high school seniors or graduates or be current postsecondary undergraduates.
- Plan to enroll in full-time undergraduate study at an accredited two-year or four-year college, university or vocational-technical school for the entire 2023-24 academic year

---

## SELECTION CRITERIA

The program will use standard Scholarship America recipient selection procedures including the consideration of academic performance, demonstrated leadership and participation in school and community activities, work experience, a statement of career and educational goals and objectives, unusual personal or family circumstances and an online recommendation.

Financial need will not be considered.

---

## AWARDS

The authorized distribution for new awards is \$5,000 as indicated below. Up to two awards will be granted. The top two candidates will receive awards of \$2,500 each. These awards will be named for each of the two founders of Action, Inc. (Dan Johnston and Ron Wright).

Awards are not renewable; however, students may reapply to the program each year they meet eligibility requirements.

Awards are for undergraduate study only.

---

## **APPLICATION**

Interested students must complete the application and mail it along with a current, complete transcript of grades to Scholarship America postmarked no later than **December 15**. Grade reports are not acceptable. Transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken. Applicants will receive acknowledgment of receipt of their application. If an acknowledgment card is not received within three weeks, applicants may call Scholarship America to verify that the application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship America.

---

## **SELECTION OF RECIPIENTS**

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal. Financial need is not considered.

Selection of recipients is made by Scholarship America. In no instance does any officer or employee of Action, Inc. play a part in the selection. All applicants agree to accept the decision as final.

Applicants will be notified in mid-February. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

---

## **PAYMENT OF SCHOLARSHIPS**

Scholarship America processes scholarship payments on behalf of Action, Inc. Payments are made in August.

---

## **OBLIGATIONS**

Recipients have no obligation to Action, Inc. They are, however, required to notify Scholarship America of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

---

## **REVISIONS**

Action, Inc. reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time, including termination of the program.

---

## **ADDITIONAL INFORMATION**

Questions regarding the scholarship program should be addressed to:

**Action, Inc. Family Scholarship Program**

Scholarship America  
One Scholarship Way  
Saint Peter, MN 56082

Telephone: (507) 931-1682