



October 19, 2016

Action Mechanical
Attn: Alan Wright
P.O. Box 13738
Maumelle, AR 72113

Subject: North Little Rock Distribution Center
BEK Safety Award - August

Dear Mr. Wright,

Congratulations! Action Mechanical has been awarded the "Ben E. Keith Safety Award" for the month of August, 2016. The dedication to safety exhibited by your Project Superintendent, Gary Roberts and his crew is something of which you should be proud. We at Ben E. Keith certainly appreciate Gary's efforts in setting the safety standard toward which all of our subcontractors can aspire.

As part of the Award (and incentive) for maintaining a safe working environment, we will issue Ben E. Keith Safety T-Shirts to each member of Gary's crew.

Alan, we certainly appreciate the outstanding effort exhibited by your Organization, both in maintaining a safe working environment and a quality installation. Keep up the good work!

Sincerely;

A handwritten signature in blue ink that reads "Mark J. Ulliman". The signature is written in a cursive style with a large, stylized "M" and "U".

Mark J Ulliman
Senior Project Manager

Ben E Keith Co., Construction
#1 Ben E Keith Way
North Little Rock, AR 72117
817-759-6731